



COUNTY OF LOS ANGELES

DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

May 5, 2006

To: Each Supervisor
From: Michael J. Henry
Director of Personnel
Subject: **PRESS INQUIRY**

This is to advise that we have received a media inquiry from Troy Anderson of the Daily News, regarding disciplinary actions taken by four departments (Children and Family Services, Health Services, Probation, and Sheriff) during calendar years 2001-2005. Mr. Anderson has indicated that an article on this subject will be published on Sunday, May 7, 2006. Attached is a chart that summarizes the information we provided to him.

The Department of Human Resources gathers disciplinary statistics from departments twice a year. The information we provided Mr. Anderson is based upon that data or more current statistics provided by the departments.

The Civil Service Commission was also contacted by Mr. Anderson. He requested information from them regarding the number of disciplinary actions considered by the Commission and what percentage of those cases in which the disciplinary action was either reduced or reversed. It is our understanding that the Executive Officer for the Commission has provided your deputies with the information that they gave to Mr. Anderson.

Please contact me if you have any questions.

MJH:STS
SKT:smh

Attachment

c: David E. Janssen, Chief Administrative Officer
David Sanders, Ph.D., Director, Children and Family Services
Bruce Chernoff M.D., Director, Department of Health Services
Robert Taylor, Director, Probation Department
Sheriff Leroy D. Baca, Sheriff Department
Raymond G. Fortner, Jr., County Counsel
Sachi Hamai, Executive Officer, Board of Supervisors

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County of Los Angeles
Disciplinary Statistics for 2001 - 2005

(Based on Information Provided by Departments)

<u>Department of Health Services</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005 *</u>
Suspensions >5 Days	64	69	87	152	68
Demotions for Cause	4	1	0	1	0
Discharges of Permanent Employees	42	67	75	76	52
* January through June only					

<u>Sheriff's Department</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Suspensions >5 Days	70	78	82	112	132
Demotions for Cause	5	3	2	2	4
Discharges of Permanent Employees	n/a	13	10	13	9

<u>Department of Children and Family Services</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Suspensions >5 Days	9	8	7	19	13
Demotions for Cause	1	0	2	0	0
Discharges of Permanent Employees	8	5	14	19	7

<u>Probation Department</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
Suspensions >5 Days	39	47	66	53	43
Demotions for Cause	n/a	2	3	4	3
Discharges of Permanent Employees	16	34	43	28	32